

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Township of Egg Harbor County: Atlantic
Employee Organization: PBA Local # 77 Employees in Unit: 79
Base Year Contract Term: 1/1/2015 New Contract Term: 1/1/2016
Type of Settlement: ☐ Arbitrator's Award ☐ Fact Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$5,995,470	N/A	\$6,157,745	N/A
Increment	\$935,938		\$968,968	
Longevity	\$78,075		\$72,343	
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items	\$0		\$0	
Section V: Totals - Sum of costs in each column	\$7,009,483 (Total Economic) Section III & IV	(Total Non-salary Economic)	\$7,126,713 (Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$7,009,483

Effective Date (m/d/yyyy)	7/1/2016	7/1/2017			
Percent Increase	1.5 %	2%			
Actual dollar increase	\$117,230	\$142,993			
Total Economic Costs (successor agreement)	\$117,230	\$142,993			

Section VII: Impact of Settlement - average annual increase over term of agreement

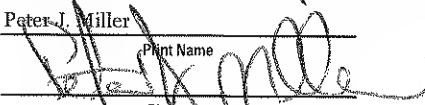
Percentage Impact (average per year over term of agreement) 1.75%
Dollar Impact (average per year over term of agreement) \$130,112

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	\$1,510,423	\$1,622,341			
Employee Contributions	\$163,700	\$184,195			
Prescription	\$346,000	\$346,000			
Dental	\$87,000	\$90,014			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Peter J. Miller Title: Township Administrator

Signature: _____ Date: 6/2/2016